

FCW Activities FY2024

April1, 2024 — March31, 2025



Japan Cooperation Center for Petroleum and Sustainable Energy (JCCP)

Main Activities

1. JCCP Human Resource Development Program for GCC and Asian Participants
“Management and Leadership for Women in Petroleum Industry”
2. FCW Meeting in UAE and Japan
(including Forum, Lectures, Site-visits, Workshop)
3. Activities of Japanese PIC* members
(meeting, seminar, workshop)

*PIC: Planning and Implementation Committee

2023 Fiscal Year Activity

Date	Activities	Place
May 20, 2024	1st Planning and Implementing Committee	Japan
June 5, 2024	18th FCW Meeting, FCW Forum	UAE
October 10, 2024	2nd Planning and Implementing Committee	Japan
October 15-24, 2024 October 29	JCCP Customized Program (CPJ-7-24) 19th FCW Forum	Japan
March 4, 2025	3rd Planning and Implementing Committee	Japan

1. JCCP Human Resource Development Program for GCC and Asian Participants

We have provided the following customized course for the leaders to enhance their leadership in petroleum industry.

- Course Title: Management and Leadership in Petroleum Industry
-for women's career development and empowerment-
- Date: October 15 – 24, 2024 (10days)
- Participants: 15 participants UAE (7), Saudi Arabia(4), Oman(2), Malaysia (2)

Key Components

〈Lectures and workshop〉

- Lectures by academy & top management
- Business Game (Carbon Neutrality & Circular Economy)
- Dialogue and Negotiation Skills

〈Field Trip〉

- Company Visit (Idemitsu Kosan, Kyocera, Toray)
- Cultural Visit (Kyoto)

JCCP Customized Program and FCW Meeting in Japan



Visit to KYOCERA



Visit to Toray



Visit to Idemitsu



Lecture at JCCP



Participants



Workshop

2. FCW Meeting

(1-1) FCW Meeting in UAE

- Theme: A Sustainable Future : Integrating technology and diversity
- Date: June 3-7, 2024
- Participants: Japanese delegates and ADNOC employees

〈Schedule〉

- Day 1: Opening, ADNOC Success story in D&I, NEB Biodiversity
- Day 2: Overview of Onshore Value Chain, Workshop
- Day 3: Board Meeting, FCW Forum, Work and Life Harmony
- Day 4: Wellbeing Segment, ADNOC Pioneer program
Round Table, Sustainability game simulation
- Day 5: ADNOC HQ visit



(1-2) FCW Meeting in UAE

The 18th FCW Forum in UAE

Theme : A Sustainable Future : Integrating technology and diversity

Participants were divided into groups combining Japanese delegates and ADONOC employees and discussed the following themes.

1. Sustainability
2. Technology
3. Wellbeing
4. Diversity and Inclusion



(2-1) The 19th FCW Forum in Japan

- Date: Tuesday, 29th October 2024 13:30-16:50 (JST)
- Venue: TKP Akasaka Conference Center (Tokyo)
- Theme: Women's career development – Designing the Sustainable Energy Industry -
- Leader's Speech, Inspiring Talk
- Presentation of Workshop outcome
- Panel discussion : "Women's career development –Leader development, Mentoring, Women engineers program"
- Audience 120



(2-2) The 19th FCW Forum in Japan

➤ Workshop Presentation 'Women's Career Development – How we can demonstrate leadership-'

Group 1 : Challenges and Solutions in DE&I

Group 2 : Career Development for Women Engineers

Group 3 : Value Co-Creation

FCW participants from UAE, Saudi Arabia, Oman, Malaysia and Japan have discussed the issues and created recommendations to management.



3. Activities of Japanese PIC members **(PIC: Planning and Implementation Committee)**

1. Lectures by Ministry of Economy, Trade and Industry (METI)
 - Japan's diversity promotion measures, current situation, and issues
 - Cross company mentoring
2. About working women in Abu Dhabi
3. Seniors' career story
4. Information Exchange
 - Measures and issues on Diversity of each company

JCCP FCW 2024 Activities



Thank you very much for your kind attention.