

FCW Activities FY2023

April 1, 2023 — March 31, 2024



Japan Cooperation Center for Petroleum and Sustainable Energy (JCCP)

Main Activities

1. JCCP Human Resource Development Program for GCC and Asian Participants
“Management and Leadership for Women in Petroleum Industry”
2. FCW Meeting in UAE and Japan
(includeing Forum, Lectures, Site-visits, Workshop)
3. Activities of Japanese PIC* members
(meeting, seminar, workshop)

*PIC: Planning and Implementation Committee

2023 Fiscal Year Activity

Date	Activities	Place
May 21, 2023	1st Planning and Implementing Committee	Japan
May 14-20, 2023	16th FCW Meeting, FCW Forum	UAE
September 27, 2023	2nd Planning and Implementing Committee	Japan
October 10-19, 2023 October 18	JCCP Customized Program (CPJ-8-23) 17th FCW Forum	Japan
March 4, 2024	3rd Planning and Implementing Committee	Japan

1. JCCP Human Resource Development Program for GCC and Asian Participants

We have provided the following customized course for the leaders to enhance their leadership in petroleum industry.

- Course Title: Management and Leadership for Women in Petroleum Industry
-for achieving carbon neutrality and women's empowerment -
- Date: October 10 – 19, 2023 (10days)
- Participants: 12 participants UAE (5), Saudi Arabia(3), Oman(1), Qatar(1), Indonesia(2)

Key Components

〈Lectures and workshop〉

- Lectures by academy & top management
- Business Game (New Business Planning_Carbon Neutral, ESG Management)
- Dialogue and Negotiation Skills

〈Field Trip〉

- Company Visit (TOYOTA, Kyocera, Omron Kyoto Taiyo, Cosmo Oil)
- Cultural Visit (Kyoto)

JCCP Customized Program and FCW Meeting in Japan



Visit to KYOCERA



Visit to TOYOTA



Visit to Cosmo Oil



Lecture at JCCP



Participants



Workshop

2. FCW Meeting

(1-1) FCW Meeting in UAE

- Theme: Energizing Operation Sites through Diversity and Inclusion
- Date: May 15-19, 2023
- Participants: Japanese delegates and ADNOC employees

〈Schedule〉

- Day 1: Workshop Day-1
- Day 2: Workshop Day-2, Khalifa University R&D Center visit , Board Meeting
- Day 3: FCW Forum at Zirku island
- Day 4: Island tour and SARB plant visit
- Day 5: ADNOC onshore visit



(1-2) FCW Meeting in UAE

The 16th FCW Forum in UAE

Theme : Energizing Operation Sites through Diversity and Inclusion

Participants were divided into groups combining Japanese delegates and ADONOC employees and discussed the following themes.

1. What are some effective strategies in sustaining and promoting diversity and inclusion in the workplace ?
2. How can organizations measure the success of their diversity and inclusion initiatives ?
3. What are some of the common barriers to diversity and inclusion, and how can organizations overcome them ?
4. What role can leaders play in fostering a more diverse and inclusive workplace, and what specific actions can they take to improve diversity and inclusion ?



(2-1) The 17th FCW Forum in Japan

- Date: Wednesday, 18th October 2023 13:30-17:30 (JST)
- Venue: TKP Akasaka Conference Center (Tokyo)
- Theme: Ensuring the Future of the Sustainable Energy Industry: Our initiatives for diversity, Innovation and value creation
- Leader's Speech, Inspiring Talk
- Presentation of Workshop outcome
- Panel discussion 1 'Diversity Can Drive Innovation'
- Panel discussion 2 'Co-creation of Value Toward Carbon Neutrality'
- Audience 120



(2-2) The 17th FCW Forum in Japan

➤ Workshop Presentation 'What we can do towards carbon neutrality'

Theme1 : Leveraging Technologies

Theme2 : Human Resources Development

Theme3 : Social Communication

FCW participants from UAE, Saudi Arabia, Oman, Qatar, Indonesia and Japan have discussed the issues and created recommendations to management.



3. Activities of Japanese PIC members **(PIC: Planning and Implementation Committee)**

1. Lectures by Ministry of Economy, Trade and Industry (METI)
 - Japan's diversity promotion measures, current situation, and issues
 - Strategy of Diversity management and promotion of women's empowerment
 - Initiatives to promote the introduction of synthetic fuels and SAF

2. Information Exchange
 - Measures and issues on Diversity of each company

3. Group work on carbon neutral business strategy using business games

JCCP FCW 2023 Activities



Thank you very much for your kind attention.