

Establishment:

Under the initiative of H.E. Dr. Maitha Salem Al Shamsi, JCCP and ADNOC signed MOU on May 20, 2015 to collaborate on further empowerment of women, to explore opportunities for enhancing the role and status of women through the establishment of the committees under the patronage of Her Highness Sheikha Fatima bint Mubarak.

FCW meeting:

Since the establishment in 2015, the meeting has been implemented twice a year in Abu Dhabi & Japan. Each meeting consists of the programs of lectures, workshops, a forum and some visits.

Yr.	Place	Theme of Each Meeting
2015 1st	UAE	(Sharing opinions and experiences)
2nd	Japan	Recommendation as FCW Initiative (to policy, organization and JCCP)
2016 3rd	UAE	Action Plan
4th	Japan	Fostering Women Leaders for Sustainable Management
2017 5th	UAE	Harnessing the Power of People and Technology
6th	Japan	Work Style Reform for Advancement of Women in the Workplace
2018 7th	UAE	Women Empowerment Across Different Geographic Regions
8th	Japan	Management Strategy & HRD for responding to the needs of the new era -Business innovation, Diversity, Leadership, work style reform
2019 9th	UAE	Women, Icons of Tolerance
10th	Japan	Diversity Management in the Oil & Gas Industry -Message toward the future-

JCCP Program for women empowerment:

In 2016, JCCP started to provide originally designed programs for women's leadership in petroleum industry, according to the FCW workshop recommendations.

Expanding the Region and Including University Students:

Along with JCCP HRD Program framework, participants not only from UAE and Japan but also from Kuwait, Oman, Qatar and Saudi Arabia have joined in some FCW activities of JCCP HRD Program, Workshop, Forum, etc. In particular, the 10th FCW Forum was held at Waseda University and welcomed female students in the science and engineering majors as well as the workers in the oil and gas related sectors.

Our Pride:

So far, the number of the graduates of JCCP HRD Program for FCW goes up to 89 participants. And many a graduate is playing active role in the oil & Gas industry. Among them, we would proudly announce the following cases:

*Ms. Fatema Al-Nuaimi, CEO of ADNOC LNG (the first female CEO among the ADNOC group companies' and she Participated in the program of 2016

*Ms. Nadia Bader Al-Jajji, DCEO of KIPIC Participated in the program of 2015

JCCP strives for the value of gender balance penetrate not only into the oil & gas industry but also into the any of the society through our HRD program and FCW activities.